



Correspondence Voting form for the Annual General Meeting of B&S to be held on May 22, 2023, 9:30 CEST (“AGM”)

The undersigned, being a shareholder (the “Shareholder”) of B&S, a public limited liability company (*société anonyme*) having its registered office at 14, rue Strachen, L-6933 Mensdorf, Luxembourg, registered with R.C.S. Luxembourg under number B135944 (the “Company”), hereby states: (i) that he/she will not attend in person the annual general meeting of the shareholders of the Company which will be held at Hotel Le Royal, 12 Boulevard Royal, Luxembourg, G.D. Luxembourg on Monday May 22, 2023 at 9:30 CEST and have the agenda as set out in this correspondence voting form; and (ii) that he/she wishes to have its vote recorded by means of a voting form.

The Shareholder further states that it wishes to cast its vote at the AGM on the proposals of resolutions made by the Supervisory Board of the Company on the agenda items, by ticking the appropriate box set forth next to each resolution in this voting form.

The omission to tick any boxes with respect to any resolution, choice unclearly expressed or contradictory choices shall be considered as a void vote.

The proposed resolutions are annexed to this form, and this annex shall constitute part of the present form.

The Shareholder states that it is fully aware of the contents of the convening notice to the AGM published on April 21, 2023 and that it has taken into account the contents of this convening notice and any related information made available by the Company in relation to this convening notice in order to cast its vote on the resolutions in the present correspondence voting form.

In all instances, the Shareholder will have to obtain a proof of ownership of their B&S shares from their respective financial intermediary, in the form of a confirmation of entitlement. The confirmation of entitlement must indicate the identity of the owner of the B&S Group shares, the number of shares registered, and a statement that the relevant shares were registered in the financial intermediary’s records in the holder’s name on the Record Date i.e. Monday, May 8, 2023 at midnight (00:00).

Shareholders must have obtained and delivered the completed, dated and signed correspondence voting form and the confirmation of entitlement issued by the financial intermediary dated on the Record Date to B&S, per post for the attention of the Company Secretary to 14, rue Strachen, L-6933 Mensdorf, Grand Duchy of Luxembourg, or per e-mail to GM@bs-group-sa.com, the latest on May 17, 2023 by 12:00 CEST.

The Company processes personal data in accordance with the applicable data protection laws. The signatory of this form acknowledges having read and understood the data protection notice available on the Company’s website <https://www.bs-group-sa.com/investors/corporate-governance/general-meetings/>

This correspondence voting form is only valid if dated, signed and accompanied by a copy of your valid identity document and, if you represent a legal person, a copy of a recent extract of from a Trade Registry or similar authority proving your representation powers.

If this correspondence voting form is signed by a proxyholder of the shareholder, please indicate this. A shareholder can be represented by a proxy of his/her choice who does not need to be the Company Secretary or a shareholder. A proxy needs to be appointed by delivering a duly



completed, dated and signed proxy form. Please refer to the convening notice published on April 21, 2023 in respect of the AGM for more information as to how a shareholder may appoint a proxy.

This form is governed by, and shall be construed in accordance with, Luxembourg law. Luxembourg courts have exclusive jurisdiction to hear any dispute or controversy arising out of or in connection with this form.

First Name, Surname or Company name; Street, No. or Registered office; Postal code; City; Country

Number of registered shares, votes of which are to be cast (note, 1 share = 1 vote)

City

Date

Shareholders' signature; note, if in electronic form it must meet the requirements set out under articles 1322-1 and 1322-2 of the Luxembourg Civil Code

ANNEX 1

AGENDA – PROPOSALS OF RESOLUTIONS

1. AGENDA ITEM (1) Opening

No resolutions will be submitted to voting with respect to this agenda item.

2. AGENDA ITEM (2) Report from the Executive Board and Supervisory Board 2022

No resolutions will be submitted to voting with respect to this agenda item.

3. AGENDA ITEMS (3 – 6) Financial statements; discharge Executive Board; discharge Supervisory Board; approval profit appropriation and dividend proposal

Proposed Resolution	Vote for	Vote against	Abstention
I. The adoption of the consolidated financial statements 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
II. The adoption of the company annual accounts 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
III. The 2022 discharge of the members of the Executive Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IV. The 2022 discharge of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
V. The approval of the profit appropriation and dividend proposal 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick the applicable boxes

4. AGENDA ITEM (7) Remuneration 2022: implementation of the remuneration policy

No resolutions will be submitted to voting with respect to this agenda item.

5. AGENDA ITEMS (8 – 10) Composition Supervisory Board; appointment external auditor

Proposed Resolution	Vote for	Vote against	Abstention
VI. The confirmation of the appointment of Mr. D.C. Doijer as Supervisory Board member for a term expiring at the end of the AGM of 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
VII. The confirmation of the appointment of Mr. E.C. Tjeenk Willink as Supervisory Board member for a term expiring at the end of the AGM of 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
VIII. The appointment of Ms. Kim Smit as Supervisory Board member for a term expiring at the end of the Annual General Meeting in 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IX. The appointment of Mr. P.J. van Mierlo as Executive Board member, serving as Chief Executive Officer of B&S Group S.A., for a term expiring at the end of the AGM of 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
X. The appointment of Mr. M. Faasse as Executive Board member for a term expiring at the end of the AGM of 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>XI. The AGM of shareholders decides to appoint [PROPOSAL TO BE MADE BY THE AUDIT AND RISK COMMITTEE AND THE SUPERVISORY BOARD THE LATEST AT THE AGM] as independent auditor (Réviseur d'Entreprises Agréé), for a duration of the engagement of [X] year(s), ending at the annual general meeting of shareholders of the Company to be held in _____, to perform the independent audit of the Company's annual accounts and the consolidated financial statements for the financial year(s) _____.</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Please tick the applicable boxes

6. AGENDA ITEM (11): Closing

No resolutions will be submitted to voting with respect to this agenda item.